

Our visit

On Monday 23rd January a group of 8 international students visited Forth Ports, Grangemouth. We were met by three members of their staff who gave us a short introduction to the company, but also a safety briefing. We were lucky enough to also meet the CEO of the company, Charles Hammond, who gave us an insight into how he began in the port business and the history of the business. From there, we were fitted with safety equipment - which was necessary due to all of the heavy lifting on sight - and were given a guided tour of the port by vehicle. This was helpful as we were able to see the port "in action".

After this we were taken to the Harbourmaster who showed and explained to us how they track their boats and the safety procedures they take when directing the boats. She was very informative and clearly skilled in her field. Our tour guides then took us to the operations manager who gave us a short presentation on the workings and business of the port, thus helping us to understand purpose of the port. HR then greeted us during the lunch period and informed us on the recruitment side of the business, covering; modern apprenticeships, graduate programmes and general recruitment. Finally, we were given the opportunity to ask any last questions before departing from the premises.



Overall, it was very successful day and we were greatly impressed with the company as a whole, but also in the effort and organisation that they put into the day.



Forth Ports

Erasmus+



Anna, Maddy, Karl, Ranya,
Leroy, Thomas, Paula and
Annabelle.

Career opportunities About the company

Forth ports strive to let employees grow within the company. They're trying to accomplish this by providing further opportunities for training and by involving them heavily in their operations. As a graduate, one can apply for the graduate positions Forth Ports offer, however there only are 2 vacancies every year.

Nevertheless, one could also apply for an (un)paid internship during the third or fourth year of university. That would provide one with some experience and more knowledge of Forth Ports. At the end of the internship, it is highly recommended to continue your career at Forth Ports. The starting salary for a graduate is £23,000 and every 6 months your work is reviewed and the salary will be raised accordingly. And after 2 years a permanent position will be offered.

Forth Ports offers a lot of job opportunities, however most are not at graduate level, there are little vacancies at graduate level. Those jobs are in the fields of engineering and logistics. Furthermore, Forth Ports sometimes offers to finance further training as to progress inside of the company.

As a foreigner, there are opportunities to start a career at Forth Ports. You can work in many different fields. As long as you have sufficient knowledge regarding the profession. A certain degree of master of the English language is, obviously, required for good communication with your co-workers. If you have all of these qualities and you are driven and hard-working, there could be an amazing career ahead of you at Forth Ports.

Forth Ports is a UK-based multimodal port owner and operator. They offer a wide range of diverse, port-related services and help to connect the UK with Europe and the rest of the world. Forth Ports owns and operates eight commercial ports, which are strategically positioned and serve as logistical gateways across the UK. Their customers appreciate Forth Ports services to move goods cost effectively and efficiently and to provide them with big warehousing and storage facilities. Within and around the Firth of Forth and the Tay, they manage and operate an area of 280 square miles of navigable waters including two marine terminals for oil and gas export.

Forth Ports was purchased by Arcus Infrastructure Partners, which is specialised in European Infrastructure Partners. Nowadays 50% of Scotland's GDP goes through their Ports, that is what makes Forth Ports so important for Scotland's key industry which includes the oil, gas, food and drink industry. In addition they have around 1160 employees.

History

Forth Ports was established and founded in 1967. The company grew into being the port management of the entire Firth of Forth in 1988.

Starting as one, it has expanded to seven ports surrounding the waters of Firth of Forth. Not to exclude Tilbury, the eighth port that is located in London. 1992 was ground breaking for forth ports, as the dock management was passed on from the public sector to private ownership. It was obtained

by Arcus in 2011, a fund management specialised in European infrastructure.

Therefore the impact of Brexit will be crucial for the future of Forth Ports.